



MONEGHETTI
MINERALS

Statement of Values Vision and Mission Statements

Moneghetti Minerals Limited

ACN 639 295 828

1. Introduction

- 1.1 Moneghetti Minerals Limited ACN 639 295 828 (Company) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of Values

- 2.1 The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, Senior Executives, employees and those who the Company seeks to work with.
- 2.2 The Company values and behaviours are:
 - a. Sustainability: Working towards the UN 17 Sustainable Development Goals (SDGs);
 - b. Clean Mining: Investigating the use of non-toxic methods for gold production;
 - c. Strong Governance: Establishing good governance systems to promote investor confidence;
 - d. Community Engagement: Establishing a Workplace Giving Program (ability to support communities in which the Company operates);
 - e. Upholding Human Rights: Safety, gender equality, inclusion, ethics and integrity; and
 - f. Respect for the environment: Minimising impact on the environment.

3. Vision and Mission Statements

- 3.1 **Vision Statement:**
 - a. To be the first recognised premium, ethical, global gold brand.
- 3.2 **Mission Statement:**
 - a. To bring responsibly sourced gold products to stakeholders globally in a value enhancing manner.

4. Approved and Adopted

This policy was approved and adopted on 8 June 2021.